

ANTI-SLAVERY & HUMAN TRAFFICKING STATEMENT

Our Commitment to Preventing Modern Slavery

At Blue Circle Surveyors Ltd, we are committed to the highest standards of ethical conduct and integrity in all aspects of our operations. We take a zero-tolerance approach to modern slavery and human trafficking within our business and supply chains. Our employees, contractors, and all third parties acting on our behalf must uphold these principles.

Modern slavery is defined under the Modern Slavery Act 2015 and includes slavery, servitude, forced or compulsory labour, and human trafficking. Human trafficking involves the arrangement or facilitation of travel with the intent of exploitation. We strictly prohibit any such activities within our business and expect our supply chains to adhere to the same high ethical standards.

Our Anti-Slavery and Human Trafficking Policy

Our policy applies to all employees, directors, officers, consultants, volunteers, contractors, and suppliers. Blue Circle Surveyors Ltd has implemented robust monitoring systems to ensure that modern slavery and human trafficking do not take place anywhere within our business or supply chains.

Our commitments include:

- A zero-tolerance approach to modern slavery and human trafficking.
- Implementing preventative measures to detect and report any issues related to modern slavery.
- Engaging with staff, suppliers, and industry stakeholders to address modern slavery risks.
- Conducting risk-based assessments and reviewing contracts to prohibit modern slavery and trafficked labour.
- Requiring third-party suppliers, agencies, and labour providers to comply with our policy.
- Carrying out supply chain due diligence and conducting audits where necessary to assess compliance.
- Encouraging employees and suppliers to report suspected breaches via our Whistleblowing Policy.
- Taking appropriate action against individuals or organisations found to be in breach of this policy, including potential termination of business relationships.

Monitoring and Review

The directors will review this policy and its effectiveness annually to ensure continuous improvement and compliance with the Modern Slavery Act 2015.

This statement does not form part of any employee's contract of employment or any contract with third parties and may be amended at any time.

Approved by:



Nick Medlock
Director – Blue Circle Surveyors Ltd
Date: 05/02/2025

